



MUSIC THERAPIST

Position Description

Department: Administration	Location: Anew Care
Reports To: President of the Governing Body	FLSA Status: Salary, Exempt

SUMMARY OF POSITION FUNCTIONS

The Music Therapist is responsible for providing therapeutic music for Anew Care clients. Our music therapist will assess the emotional well-being and the social functioning of each client and generate a musical response need for the care plan.

ESSENTIAL POSITION FUNCTIONS

- Use dedicated therapy treatments to regulate intentional motor movements and melodies that are often used by music therapists.
- Assist with stimulating parts of the brain by using music and rhythm.
- Help grow social, communication, and motor skills with music and rhythm.
- Use proper therapy treatments to assist with regulating motor movement patterns to help improve communication, body awareness and control, and motivating changes in other areas of each client's life.
- Music therapists must know clients' clinical strengths and demonstrate clinical and interpersonal communication skills.
- Complies with the company's privacy practices/procedures and all state/federal privacy laws as outlined by HIPAA related to resident and employee records, to include but not limited to, information accessed through any company web-based system and/or electronic medical records.
- Demonstrates teamwork and prompt and regular attendance to work to ensure that quality care and services are provided to the clients we serve.
- Complies with and adheres to the appropriate use of Personal Protective Equipment (PPE) required by the Bloodborne Pathogens Standards. Protective Personal Equipment (PPE), including personal protective equipment for eyes, face, extremities, protective clothing, and protective shield and barriers, will be provided, used and maintained.

Note: Essential job functions are subject to modification/change as duties and responsibilities change with business necessity.

The essential function characteristics described here are representative of those an employee encounters while in the physical environment of this job. To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodation which does not impose an undue burden may be made to enable qualified individuals with disabilities to perform the essential functions.

NON-ESSENTIAL POSITION FUNCTIONS

- Other duties as assigned.

SPECIAL REQUIREMENTS

- Must be willing to work flexible hours, including some evenings and weekends as intake/analytical data responsibilities dictate.
- Dependable vehicle and willingness to use for travel between locations/events.
- Must be flexible and willing to travel as needed.

EDUCATION & QUALIFICATIONS

- Bachelor’s degree
- A minimum of two years’ experience in music therapy and multi-site experience is preferred.

KNOWLEDGE, SKILLS, ABILITIES

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively before groups, clients, or employees.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.
- Ability to effectively read, write, speak, and understand English.

CERTIFICATES, LICENSES, REGISTRATIONS

- Valid Operator’s Licenses.

PHYSICAL / ENVIRONMENTAL DEMANDS

	OCCASIONALLY (approx. 1-30%)	FREQUENTLY (approx.31-60%)	CONTINUOUSLY (approx. 61-100%)
Lifting/Carrying			
1-10 lbs.		X	
11-25 lbs.	X		
26 – 50 lbs.		X	
Pushing/Pulling			
20-50lbs.		X	
Climbing/Balancing	X		
Stooping/Bending	X		
Standing/Sitting			X
Walking			X
Travel		X	
Overtime		X	
Cold	X		
Hot	X		
Humid	X		
Wet	X		
Dry		X	
Dust	X		
Noise			X
Fumes	X		
Odors	X		
Chemical Exposures	X		
Infections	X		
Video Display Terminals	X		
Mechanical/Electrical Hazards	X		
Gloves Necessary	X		
✓ Hearing	✓ Vision		

ENVIRONMENT: Percent (%) of Time Inside: approx. 95% Percent (%) of Time Outside: approx.5 %

The Occupational Safety and Health Administration (OSHA) has determined that certain employees in nursing homes are at significant risk of exposure to blood borne pathogens such as Hepatitis B and Human Immunodeficiency Virus (HIV).

APPROVALS

Paula L. Diell

ASC Human Resources

2/13/2024

Date

This job description reflects the essential functions customarily required of the position. It neither guarantees nor limits the tasks that may be assigned to fulfill business needs.

I received a copy of this job description:

Employee Name

Employee Signature

Date